



Please write clearly or type in black ink  
 If any section does not apply to you, enter not applicable (N/A)  
 Return to Rugby Office  
 Rugby Railway Station,  
 Rugby, Warwickshire, CV21 3LA  
 email office@railwaymission.org

FOR OFFICE USE	Date Returned:
Reasons for not shortlisting:	

Railway Mission

**1. VACANCY Applied for**

**2. PERSONAL DETAILS (Block Capitals Please)**

<b>Forenames:</b> _____	<b>Surname:</b> _____
<b>Address:</b> _____ _____	<b>Title:</b> _____ (Ms/Miss/Mrs/Mr/Revd.)
<b>Postcode:</b> _____	<b>Daytime Tel:</b> _____
<b>Email:</b> _____	<b>Evening Tel:</b> _____
	<b>Mobile No:</b> _____

**3. RECRUITMENT MONITORING ONLY**

To help us monitor our Equal Opportunities Policy, please tick or complete the following boxes as appropriate (please note completion is voluntary and will not affect any invitation to interview)

**ETHNIC ORIGIN**

I would describe my ethnic origin as:

- |                                      |  |                                  |
|--------------------------------------|--|----------------------------------|
| Bangladeshi <input type="checkbox"/> | Black-African <input type="checkbox"/>     | Chinese <input type="checkbox"/> |
| Indian <input type="checkbox"/>      | Caribbean <input type="checkbox"/>         | White <input type="checkbox"/>   |
| Other <input type="checkbox"/>       | Pakistani <input type="checkbox"/>         |                                  |
|                                      | Prefer not to say <input type="checkbox"/> |                                  |

If another ethnic group please specify

\_\_\_\_\_

**GENDER**

I am

- |                                |  |
|--------------------------------|--|
| Male <input type="checkbox"/>  | Female <input type="checkbox"/>            |
| Other <input type="checkbox"/> | Prefer not to say <input type="checkbox"/> |

**DISABILITY**

Do you have a disability?

- |                              |  |
|------------------------------|--|
| Yes <input type="checkbox"/> | No <input type="checkbox"/>                |
|                              | Prefer not to say <input type="checkbox"/> |

**JOB ADVERTISEMENT**

How did you find out about this job?

**4. PLEASE TELL US ABOUT YOU, YOUR LIFE AND MINISTRY**

Detail the experience and skills which demonstrate your ability to carry out the job:

Please continue on a separate sheet if necessary

Railway Mission Chaplains support people affected by the trauma of fatal incidents on the railway, suicides and deaths in service due to illness. Please tell us how you find support for your personal well-being and mental health.

Please continue on a separate sheet if necessary

**5. ARRANGEMENTS**

Do you have any disability?

Yes  No

If you have a disability, are there any arrangements which we need to make for you if you are called for an interview or employed by Railway Mission?

Yes  No

If Yes please specify what reasonable adjustment would be required

## 6. REFERENCES

Please give details of four referees – **one of which must be your current most recent employer and one your current Church Leader.** If you do not wish an approach to either referee to be made at this stage please enter a cross in the box alongside their name. Please do not send original testimonials or references.

First Referee <input type="checkbox"/> Please <u>do not</u> make contact at this stage	Second Referee <input type="checkbox"/> Please <u>do not</u> make contact at this stage
Name: _____	Name: _____
Address: _____ _____	Address: _____ _____
Postcode: _____	Postcode: _____
Telephone: _____	Telephone: _____
Position/Job Title : _____ (If Appropriate) Relationship to You: _____	Position/Job Title : _____ (If Appropriate) Relationship to You: _____

If either referee knows you by a name other than your present name please state the name you are known as and by whom: \_\_\_\_\_

Third Referee

Fourth Referee

Please do not make contact at this stage

Please do not make contact at this stage

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Postcode: \_\_\_\_\_

Postcode: \_\_\_\_\_

Telephone: \_\_\_\_\_

Telephone: \_\_\_\_\_

Position/Job \_\_\_\_\_

Position/Job \_\_\_\_\_

Title : \_\_\_\_\_

Title : \_\_\_\_\_

(If Appropriate)

(If Appropriate)

Relationship to \_\_\_\_\_

Relationship to \_\_\_\_\_

You: \_\_\_\_\_

You: \_\_\_\_\_

If any referee knows you by a name other than your present name please state the name you are known as and by whom: \_\_\_\_\_

## 7. GENERAL INFORMATION

Your National Insurance Number: \_\_\_\_\_

Do you hold a current driving license? (answer only if relevant to the job) Yes  No

If Yes class of Licence \_\_\_\_\_

Are you legally entitled to work in the UK? Yes  No

Railway Mission Chaplains work with British Transport Police: Any criminal convictions will not necessarily exclude you from employment with The Railway Mission but will be taken into consideration when assessing your suitability for this particular position.

Do you hold any criminal convictions or have any pending court cases? Yes  No

If yes please provide the details (Railway Mission Chaplains are also Police Chaplains and will be subject to Police Vetting):

***In the interest of economy receipt of this form will not be acknowledged by physical post.***

## 8. CONFIRMATION OF DETAILS

Falsification of information on the form will result in your application not being pursued or your contract being terminated if you have already been appointed to the job.

**Declaration:**

I confirm that the information provided on this application is correct and understand that any misrepresentation or omission may render me liable to summary dismissal if engaged. I understand that the information will be stored in manual and electronic files and is subject to the provisions of the Data Protection Act.

I agree to the information provided on this form being used in accordance with the Act, and, in particular, for equal opportunities monitoring

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

PLEASE NOTE THE STATEMENT AND DECLARATION ON THE NEXT PAGE

## **Christian Objectives and Faith**

### **Railway Mission's Board of Trustees have adopted the following:**

#### **Charitable objectives of Railway Mission**

To propagate the Christian Gospel and preserve and protect mental and physical health primarily amongst railway and transport staff and also members of the public affected by railway operations, by all appropriate means.

## Statement of Faith

As a non-denominational Christian charity, we believe in the mainstream Christian faith as expressed in various ways down the millennia, such as the three [commonly known Creeds](#).

We, therefore, do not have our own statement of faith, but for clarity and simplicity, we confirm that the RM agrees with the Statement of Faith held by Global Connections (see below), of which we are a member. However, we equally align ourselves with the Statement of Faith of other bodies such as Evangelical Alliance, UCCF and Scripture Union of the same date.

## Global Connections Basis of Faith

- The sovereignty and grace of the triune God, God the Father, God the Son and God the Holy Spirit in creation, providence, revelation, redemption and final judgement.
- The divine inspiration and infallibility of the Old and New Testaments as originally given and their consequent entire trustworthiness and supreme authority in all matters of faith and conduct.
- The universal sinfulness and guilt of fallen human beings, making them subject to God's wrath and condemnation.
- The substitutionary sacrifice of Jesus Christ the incarnate Son of God as the sole and all-sufficient ground of redemption from the guilt and power of sin and from its eternal consequences.
- The justification of the sinner solely by the grace of God through faith in Christ who was crucified and bodily raised from the dead.
- The illuminating, regenerating, in-dwelling and sanctifying work of God the Holy Spirit.
- The priesthood of all believers, who form the universal Church, the Body of which Christ is the Head, and which is committed by His command to the proclamation of the Gospel throughout the world.
- The expectation of the personal, visible return of the Lord Jesus Christ in power and glory.

Copied from <https://www.globalconnections.org.uk/about-us/basis-of-the-network> on 17/06/2021

Signed ..... Name (please print) ..... Date .....

## Railway Mission Chaplaincy

Founded in 1881, the Railway Mission has a distinctive Christian ethos\*, working within a secular rail environment, sharing the gospel sensitively and in an appropriate manner, by word and deed. RM provides professional, independent, impartial, confidential pastoral care and support, that supplements the chain of care provided by the rail industry.

**Meeting People...** The Railway Mission is not connected to any one particular Church and in today's modern multi-cultural society, approaches each with sensitivity and care. Experienced Chaplains are strategically

located throughout the railway industry. The Mission's founding objective was 'the moral and spiritual advancement of railway employees of all ages. That objective is still the driving force of the Mission as it seeks to provide independent, impartial, confidential short-term pastoral care and support to any rail industry employee, whether active or retired, at home, hospital or workplace and those members of the public affected by railway operations.

**Meeting Needs...** Each of our regionally-based chaplains aims to be an impartial 'friend' to those who work on the railways. Regardless of faith, gender, or sexual orientation, our chaplains offer face-to-face year-round support, especially during an individual's time of loneliness, stress, depression, bereavement or illness.

Railway chaplains are primary support to those affected by fatal incidents on the railway. each year there are around 350 – 400 people are killed on the UK railway network through suicide, accident or natural causes. have also supported railway staff and police in the aftermath of major incidents, such as train crashes or terror attacks.

Many are experiencing family breakdown, mental ill-health, bereavement, financial difficulties, being victims of crime and much more. Rail staff approach our chaplains for support through these difficult times as a friend and colleagues, rather than phone a stranger to receive counselling support to talk through personal difficulties.

The work of the chaplains compliments that of the welfare services offered by employers. Together we seek to ensure that all employees receive the pastoral care that they need. The Railway Mission is a 7-day-a-week, 24-hours-a-day service - just like the railway industry itself. The Mission's chaplains are called to emergencies and can be relied upon to give careful meaningful help and advice.

## **What we do**

- Provide a post-incident support system for all responders and rail staff potentially affected by railway operations; including referrals from the Coroner's Liaison Office.
- Engage in face-to-face interaction with rail staff at all levels from directors to trainees, across specified geographical areas, by extensive visitation and travel, to establish a relational basis for support within the industry. This will include visiting workplaces in the industry such as offices, stations and other installations and sites, such as homes, hospitals and residential/nursing home visits.
- Respond to opportunities to present and promote the support work of RM within the rail industry.
- Work according to set guidelines under the direction of the Executive Director through line managers, with the ability to organise the work using own initiative, with the absolute requirement of providing timely, accurate reports and timesheets, updated daily, to provide statistical information to rail industry stakeholders.
- The role demands a degree of flexibility within a set number of hours with work patterns that will be monitored. This requires availability in the event of a major incident, responding to the direction of the Executive Director or designated person.
- Encourage Christian groups and individuals within the rail industry, building on opportunities to enhance Christian influence within the industry. Speaking at groups and churches about the support work of RM.

**The post has a Genuine Occupational Requirement for the post to be occupied by a practising Christian**

## **\*Ethos & Lifestyle**

- Chaplaincy is being recognised more and more for its value within the industrial sector as an effective support mechanism for all.

- As a dedicated chaplaincy service specialising in the support of railway staff and those affected by railway-related incidents, our team of chaplains are there to support you and your staff; regardless of faith, background, lifestyle or position in a company, our chaplains are there for everyone.
- From the part-time employee to the most senior director we provide a listening ear and shoulder to lean on in times of difficulty.

**\*Personal qualities for the post are:**

- Be willing and able to adapt to the changing requirements of both the railway Industry and the Railway Mission.
- A high degree of personal and mental resilience – Chaplaincy can be demanding as you are called to support people affected by fatal incidents, including suicides, accidents and death in service of rail staff.
- Ability to maintain confidentiality and impartiality as required
- Inter-personal skills - sensitivity, awareness and understanding toward others
- An ability to organise the work using their initiative (within the parameters of responsibility to the Executive Director and the Mission's Trustee Board / Directors of the Railway Mission).
- Flexibility to work as and when the work demands it, including evenings and weekends.
- To display evidence of integrity, maturity and spirituality, as well as leadership qualities.
- A clear demonstration of the calling of the Lord Jesus Christ to this work.
- Keeness and urgency in soul-winning and evangelism in a sensitive way
- Ability to work on non-denominational lines with Churches and other groups
- Commitment to set up Network Prayer Groups as opportunities arise

**Employee Benefits:**

- Life insurance
- Flexible working hours
- Pension Scheme

**Contact details:**

For a confidential conversation about this post, please contact  
Liam Johnston, Executive Director on 07718 971918